



### Academic staff survey

The BNTU Quality Assurance Service conducts research on BNTU academic staff (hereinafter - lecturer) for professional development. Please participate in the survey. The survey is anonymous. Data received as a result of the survey will be used in general form.

**Please mark acceptable answers :**

**1. In your opinion, what are the benefits of working in BNTU?** (Note: You can choose the 03 answers)

- 1) Interesting work
- 2) Flexible schedule
- 3) Professional Development Opportunity
- 4) High degree of independence in the activity
- 5) Working in BNTU is prestigious
- 6) Working in line with my needs and interests
- 7) Right to work in other institutions / organizations
- 8) Amount of salary
- 9) BNTU leadership attitude toward employees
- 10) The possibility of engaging in scientific, creative and other activities in BNTU
- 11) The possibility of self-realization
- 12) *Other (please specify)* \_\_\_\_\_

**2. Please evaluate the peculiarities of staff professional development in BNTU** (Note: In each question mark the answer with digit: 1 Points - Minimally, 2 - Partially, 3 - Maximum)

#	Question	Assessment score		
		min	Partially	max
1.	How often does the lecturer need, increase qualification and retrain	1	2	3
2.	How necessary is that the lecturer is a universal specialist of the field	1	2	3
3.	How important it is that the lecturer will be actively involved in scientific research activities	1	2	3
4.	The BNTU lecturers' professional level comply with modern requirements	1	2	3
5.	The necessity for new knowledge and skills for lecturers	1	2	3
6.	How beneficial was for you the BNTU activities in order to develop personnel (held by BNTU and/or by other organizations held in BNTU)	1	2	3
7.	The possibilities of scientific research activities in BNTU?	1	2	3
8.	How much conditions exists in BNTU, for the professional development of lectures (in specialty / field)	1	2	3
9.	How much can you realize your potential in BNTU? (Considering the scientific conferences or other events, organized by BNTU /or in BNTU)	1	2	3
10.	How much lecturers are involved in improving educational activities in BNTU?	1	2	3
11.	How much BNTU management consider lecturers' opinions, initiatives, etc.	1	2	3
12.	How effective is organized in BNTU, the process of developing and improvement of methodological materials	1	2	3
13.	How effective is organized in BNTU, the process of developing and improvement of educational programs	1	2	3
14.	How lecturers have a chance to a self-development in BNTU?	1	2	3
15.	<i>Other (please specify):</i>	1	2	3



**3. In your opinion, what competences should possess a modern lecturer??** (Note: You can choose the 03 answers)

- 1) Communication
- 2) Informational (search and analysis of modern information)
- 3) Academic (technology of self-development and self-education)
- 4) Organizational-management
- 5) Scientific-research
- 6) Professional (sectoral)
- 7) Methodological
- 8) *Other (please specify):* \_\_\_\_\_

**4. In your opinion, the lecturer - should be ...** (Note: In each question mark the answer with digit: 1 Points - Minimally, 2 - Partially, 3 - Maximum)

#	Question	Assessment score		
		min	Partially	max
1.	Field specialist	1	2	3
2.	Tutor	1	2	3
3.	Field specialist and tutor	1	2	3
4.	Scientist	1	2	3
5.	manager	1	2	3
6.	Developer of educational, teaching-methodical resources	1	2	3
7.	<i>Other (please specify):</i>	1	2	3

**5. To acquire modern knowledge acquisition and skills, You have been used :** (Note: indicate all possible options)

- 1) Qualification raising / retraining courses
- 2) Trainings and / or master classes
- 3) Methodological arrangements conducted by BNTU /in BNTU /with BNTU
- 4) Introducing special literature
- 5) Professional Internet resources
- 6) Participation in field activities and meetings
- 7) Participation in scientific events and meetings
- 8) Expert / competent specialists consultations, meetings, reviews
- 9) Sharing experiences, discussing topical issues,
- 10) Meetings with the representatives of sectoral organizations, discussing existing innovations in the field
- 11) *Other (please specify):* \_\_\_\_\_



6. In your opinion, what form of qualification raising courses, is the most acceptable for the lecturer (Note: indicate only one option)
- 1) With Attendance
  - 2) Without Attendance
  - 3) By using online distance technologies
  - 4) Other (please specify): \_\_\_\_\_
7. When making a decision on upgrading your qualification, you're priority is : (Note: You can choose the 03 answers)
- 1) Subject of courses
  - 2) Professional training level of a implementor entity of course
  - 3) Venue of courses
  - 4) Document confirming completion of courses
  - 5) Price
  - 6) Other (please specify): \_\_\_\_\_
8. Please indicate the problem of why you were not able to go through the qualification raising courses (Note: You can choose the 03 answers)
- 1) The unfavorable time for courses
  - 2) BNTU management did not let me /didn't make favorable condition
  - 3) Courses were not interesting
  - 4) I don't have a financial opportunity for courses
  - 5) Would be required to restore the missed contact hours
  - 6) I haven't been informed about the courses timely
  - 7) I assume that the course holder haven't had the proper qualifications
  - 8) I had no problems
  - 9) Other,(Please specify) \_\_\_\_\_
9. For what purpose do you want to go through the qualification raising/other courses? (Note: indicate all possible options)
- 1) Development of communication and teaching competences
  - 2) Development of organizational-management competences
  - 3) Development of academic competence (self-development, self-education technology)
  - 4) Development of scientific-professional competences
  - 5) Development of Methodological Competencies
  - 6) Other,(Please specify) \_\_\_\_\_
10. Which information-communication tools are you using in BNTU Most often (Note: indicate all possible options)
- 1) E-mail
  - 2) BNTU official site
  - 3) Internet resources
  - 4) Management and learning process management via El.system
  - 5) Electronic resources of BNTU library and access of international electronic library funds
  - 6) Other,(Please specify) \_\_\_\_\_
11. In your opinion, what tasks are solved through information sources (Note: You can choose the 03 answers)
- 1) Operational information
  - 2) Motivating Employees
  - 3) Improve communication efficiency in BNTU



- 4) Raising qualification of BNTU staff
- 5) Publicity and availability of information
- 6) Create a positive image of BNTU
- 7) *Other, (Please specify)* \_\_\_\_\_

**12. In your opinion, which factors are circumstance conditions for increasing the motivation in scientific-research activities, and the in the educational process** (Note: You can choose the 03 answers)

- 1) Competitive environment
- 2) Rating system
- 3) Material interest
- 4) Support system of BNTU's personnel initiatives and encouragement
- 5) *Other, (Please specify)* \_\_\_\_\_

**Information about you:**

Your specialty (field)				
Gender	<input type="checkbox"/> Female	<input type="checkbox"/> Male		
Age	<input type="checkbox"/> Under 30	<input type="checkbox"/> 30 - 40	<input type="checkbox"/> 40- 50	<input type="checkbox"/> Up to 50
Academic position	<input type="checkbox"/> Professor	<input type="checkbox"/> Associate Professor	<input type="checkbox"/> assistant professor	
You are BNTU-affiliated staff	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		

Your opinions and recommendations	
<b>What would you change?</b>	Note: Optional to answer
<b>What have to be done?</b>	
<b>What would you offer?</b>	
<b>What measures would you like to add to support academic staff?</b>	

**Express your opinion**

*Quality Assurance Service*